

DEDHAM PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING
REMOTE MEETING

EXECUTIVE SESSION MINUTES

July 15, 2020

MEMBERS OF THE SCHOOL COMMITTEE PRESENT via REMOTE PARTICIPATION:

Lisa Laprade, Chair

Tracey White, Vice-Chair

Steve Bilafer

Mayanne Briggs

Joshua Donati

Dr. Melissa Pearrow

MEMBERS OF THE SCHOOL COMMITTEE ABSENT:

None

MEMBERS OF THE ADMINISTRATION REMOTELY PRESENT:

Michael Welch, Superintendent

Dr. Ian Kelly, Assistant Superintendent

Sam Rippin, Assistant Superintendent for Business & Finance

Meeting Location: Remote Meeting

Executive Session commenced at 6:30 p.m.

Ms. Laprade called the Executive Session to order. A roll call attendance was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair – Yes

Executive Session has been called to order to discuss the following topics:

- MOAs for extended closures explained by Superintendent Welch:
- Unit A evaluations
- Spring Sports Coaches stipends

Superintendent Welch reviewed the language of the Memorandum of Agreement with the Dedham Education Association Unit A for the extended school closure that will be voted on at tonight's meeting. (After the vote the MOA will be posted to the District website.)

Ms. Briggs motioned to approve the Extended School Closures - Remote Learning Memorandum of Agreement Update (to the April 9, 2020 MOA) between the Dedham Education Association Unit A and the Dedham School Committee for the 2019-2020 school year, Ms. White second; a roll call vote was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair – Yes

The Committee discussed the time sheets for work completed by coaches. Time sheets have been submitted to payroll. This process was facilitated by Athletic Director Steve Traister.

The Committee discussed Professional Teaching Status (PTS) related to the evaluation tool. An evaluation does not have to occur for the year to count toward PTS. As long as an educator starts on the first day of school for the 2020-2021 school year (8/31/2020) and works the full year, the year will count toward PTS. If they start on the second day of school year or later, the year will not count toward PTS. There are several teachers eligible to receive PTS on August 31, 2020.

The Committee discussed grievance rights. The Union has waived grievance rights under the evaluation process for the time period that evaluations are suspended. Whatever rating an educator had at their mid-year summative evaluation, is the starting point of the 2020-2021 school year. Remote teaching from the spring cannot be included in the evaluation process.

Ms. White motioned to adjourn the remote Executive Session of July 15, 2020, Dr. Pearrow second; a roll call vote was taken:

Steve Bilafer- Yes

Mayanne Briggs - Yes

Joshua Donati - Yes

Dr. Melissa Pearrow - Yes

Tracey White - Yes

Lisa Laprade, Vice-Chair – Yes

Motion passed 6-0

Remote Executive Session adjourned at 6:45 p.m. The Committee returned to regular session.